



Coal India Limited
(A Govt. of India Undertaking)
(A Maharatna Company)

RECRUITMENT OF MEDICAL EXECUTIVES

Rectt.Advt.No: 01/2018

Coal India Limited (CIL)-a Schedule A, "MAHARATNA" Public Sector Undertaking under Ministry of Coal, Government of India, is the single largest coal producing company in the world and the largest corporate employer with approx. 2.98 lakhs employees, contributing around 81% of the total coal production in India. We produce non-coking coal and coking coal of various grades for diverse applications. It operates 394 mines in 82 operating Areas across eight states in India (West Bengal, Jharkhand, Orissa, Madhya Pradesh, Maharashtra, Chhattisgarh, Uttar Pradesh & Assam).

CIL is looking for dedicated and enterprising Medical Executives to work in Subsidiary companies/ coalfield Areas Hospitals/Dispensaries. If you are ready to accept the challenge and meet our requisite criteria, this is your best opportunity to join CIL.

1. SPECIALIST

- a) **Sr. Medical Specialist in E4 Grade**-IDA Pay scale of ₹ 29100-54500/-Gross Annual Emoluments ₹15 Lakhs approximately including PRP/ other allowances depending upon place of posting (in the specialisations of General Medicine, Orthopaedics, Radiology, Anaesthesia, General Surgery, Obstetrics & Gynaecology, Pathology, Ophthalmology, ENT, Paediatrics, Dermatology, Psychiatry & Pulmonary Medicine).
- b) **Medical Specialist in E3 Grade**- IDA Pay scale of ₹ 24900-50500/- Gross Annual Emoluments of ₹13 lakhs approximately including PRP/other allowances depending upon place of posting (in the specialisations of General Medicine, Orthopaedics, Radiology, Anaesthesia, General Surgery, Obstetrics & Gynaecology, Pathology, Ophthalmology, ENT, Paediatrics, Dermatology, Psychiatry & Pulmonary Medicine)
2. **Sr. Medical Officer in E3 Grade**- IDA Pay scale of ₹ 24900-50500/-Gross Annual Emoluments of ₹13 lakhs approximately including PRP/other allowances depending upon place of posting.

The revision of pay is currently under process (upward revision is due w.e.f 01.01.2017) Besides above they will be entitled for leave encashment, medical facilities, etc., as per the rules of the company.

Qualification & Experience for post No.1 (a):(as on 01-04-2018)

MBBS from recognized Institute / College approved by Medical Council of India / State Medical Council with recognized Post Graduate Degree /DNB/Post Graduate Diploma with 3 years post qualification experience connected with the Speciality from a Hospital / Clinic. (For General Surgery, General Medicine & Pulmonary Medicine -minimum qualification is PG Degree/DNB with minimum 3 years experience)

Qualification for Post No.1 (b):(as on 01-04 -2018)

MBBS from recognized Institute / College approved by Medical Council of India / State Medical Council with recognized Post Graduate Degree /DNB/Post Graduate Diploma. (For General Surgery, General Medicine, and Pulmonary Medicine -minimum qualification is PG Degree/DNB only).

Qualification for Post No.2:(as on 01-04-2018)

MBBS from recognized Institute/College approved by Medical Council of India/ State Medical Council.

Age Limit :(as on 01-Apr-18)

Upper Age limit for Unreserved (UR) candidates in case of

- Sr.Medical Specialist (E4 Grade) is 42 years
- Medical Specialist (E3 Grade) and Sr.Medical Officer (E3 Grade) is 35 years

There are total 528 vacancies in E4 & E3 Grade [Sr.Medical Specialist, Medical Specialist & Sr.Medical Officer]. The break-up of vacancies in different category is indicated below:

	UR	OBC(NCL)	SC	ST
Sr. Medical Specialist(E4)/Medical Specialist(E3)	172	97	55	28
Sr. Medical Officer(E3)	86	49	27	14
Total	258	146	82	42

Note -1 : Tentative figures of total medical executives (i.e. Sr. Specialist, Specialist and Sr. Medical Officers) likely to be posted in each subsidiary company & NEC is as follows:

NEC	WCL	NCL	ECL	BCCL	CCL	MCL	SECL	Total
17	91	46	57	71	88	64	94	528

However depending upon the requirement of Management the above figures may vary.

Note - 2 : If the vacancies for Specialist cadre is unfilled the same may be filled with Sr Medical Officers. The number of posts between Sr. Medical Specialist , Medical Specialist in each speciality and Sr Medical officer may vary , but total posts will remain -528.

*Reservation is applicable for Persons with Disability (minimum 40% Disability) as per Government of India norms against the identified posts. Total 5 vacancies are reserved for PWD- OH(OA,OL) candidates.(OH- Orthopedic Handicapped, OA- One Arm, OL - One Leg)

Reservations and Relaxations:

- Reservations and relaxations for SC/ST/OBC(Non-Creamy Layer)/ PWD(Degree of Disability 40% or above) candidates are applicable as per guidelines of Govt. of India for the purpose.
- Relaxations for employees of Coal India Limited or its Subsidiary companies applying against advertisement will be as per the rules of the company i.e no age limit.
- Age relaxation for Ex-Servicemen category candidates is applicable as per Government of India guidelines.
- Age relaxation of 5 years applicable for candidates who are the domicile of J&K during the period from 01.01.1980 to 31.12.1989 as per Govt.of India guidelines.
- The upper age limit is relaxed by 5 years for SC/ST, 3 years for OBC(Non-Creamy Layer) and 10 years for PWD- UR, 13 years for PWD-OBC(Non- Creamy layer) and 15 years for PWD- SC/ST candidates subject to the condition that maximum age of the applicant on the crucial date i.e 01.04.2018 shall not exceed 56 years.
- The OBC candidates who belong to 'Creamy Layer' are not entitled for concession admissible to OBC category and such candidates have to indicate their category as General.

General terms/conditions:

- i. Only Indian Nationals are eligible to apply.
- ii. Candidates may be posted anywhere in Subsidiary Companies especially in coalfield areas
- iii. Mode of Selection: The mode of Selection is through shortlisting of eligible applications and Personal Interviews for shortlisted eligible candidates. Shortlisting for interview will be purely provisional.
- iv. For all the posts - Age, Qualification & experience would be as on: 01-Apr-2018
- v. Candidates must have completed one-year compulsory internship .
- vi. Candidates should have obtained Registration Number from Medical Council of India/ State Medical Council
- vii. Applicants with PG qualification shall submit their Registration Certificate from MCI/ State Medical Council in which their PG qualification is mentioned.
- viii. Unless the applicants produce valid Registration certificate from MCI/State Medical Council /result /passing certificate/relevant documents in original, they will not be allowed to appear in the interview.
- ix. If candidates have obtained required eligible qualification from Foreign University/Institute, the certificate of passing qualifying examination from MCI is to be submitted.
- x. If the number of eligible candidates is very large, candidates will be called in the ratio of 1:5 in the respective category for which the shortlisting criteria would be based on the percentage of marks obtained in the qualifying degree. However, in case of tie at the bottom, all such candidates would be called for interview. In case of CGPA / grade/grade point is awarded instead of marks, a certificate from the Registrar of the University / Head of Institute /Competent Authority is to be submitted specifying exact equivalent percentage and marks failing which such candidates will be placed at the bottom of list of candidates.

How to apply : Eligible applicants have to apply through online application form as available on the website www.coalindia.in only. The online application will commence from 29-Jun-2018 at 10:00 hrs and will end on 28-Jul-2018 at 17:00 hrs. Except online applications, no other mode of applications are accepted. Incomplete applications and non attachment of required documents as per application format will be treated as incomplete and rejected forthright.

Application Fee: There is no application fee.

For Employees of CIL/Subsidiary Companies: The employees have to apply through online only. There is no age bar, however, they will have to fulfill all other advertised norms.

Interview Centres: List of candidates who are shortlisted for interview will be uploaded in CIL website and they will be intimated about the date and time of the venue through email only.

Interviews are likely to be conducted at Bilaspur, Sambalpur, Varanasi, Nagpur, Kolkata, Ranchi, Guwahati & Hyderabad.

Coal India Limited reserves the right to add or delete any centre (s) from the above list based on the number of applicants shortlisted and their present addresses.

Candidates may opt / choose two interview centres in order of their preference from the above list. As far as possible, it will be tried to meet their centre choice. CIL reserves the right to allocate the centre of interview, or change the centre opted by the candidate and also to schedule and re-schedule date of interview and venue.

Others terms and conditions

1. In support of age, candidates will have to upload self attested copy of Matriculation / Secondary Board level certificate along with application.
2. In support of educational qualifications, percentage of marks & experience, candidates will have to upload self-attested copy of the relevant mark-sheet / certificates along with

- application.
3. Candidates belonging to OBC (Non-creamy Layer)/SC / ST will have to upload self-attested copy of valid caste certificate. For PWD category, certificate in the prescribed format of Govt.of India duly issued by the competent authority, has to be uploaded along with application.
 4. Reservation of posts for OBC (Non-creamy Layer)/SC/ST & PWD as per Govt. Directives. The reservation for PWD category is on horizontal basis.
 5. Canvassing in any form or bringing outside influence will disqualify the candidature.
 6. In case of variation of Name / Surname / name spelling mentioned in the Application with that of educational/professional qualification certificates/caste certificate, the applicant should submit an affidavit to this effect .
 7. Candidates working in Govt. /Semi-Govt./ Public Sector Undertaking/ Autonomous Body should upload No Objection Certificate from the present employer at the time of online application or produce NOC from the present employer at the time of interview, failing which they will neither be interviewed nor be paid any TA. Candidates shall produce all original certificates /documents before interview failing which they will neither be interviewed nor be paid any TA.
 8. Medical Examination: Selected candidates will be required to undergo Initial Medical Examination (IME) before the duly constituted Medical Committee as per the Medical Attendance Rules of the company at the notified venue and date. After being declared medically fit only, offer of appointment will be issued to the candidates after observing all the administrative formalities. Candidates are advised to refer to the details available on our website under the heading "Career with CIL" to understand the prescribed medical norms. The decision of the Medical Committee will be final and binding.
 9. Candidates called for interview may answer either in English or in Hindi.
 10. All correspondence with the candidates will be done through email id and they are advised to check their emails regularly. The company will not be responsible for any loss of email.
 11. Only the candidates interviewed will be paid "to and fro" AC-II class Railway fare or Bus fare restricted to Rail fare by the shortest route from the present address mentioned in application to the place of interview or the actual fare whichever is less on submission of ticket as a proof journey .No TA will be reimbursed without submission of Ticket.
 12. If any information is found wrong / incorrect at any stage of selection process, the company reserves the right to cancel the candidature/appointment of the candidate.
 13. Depending on the requirement, the Company reserves the right to cancel/restrict/enlarge/curtail the recruitment process without any further notice and without assigning any reason thereof.
 14. Any amendment / modification relating to this recruitment will be notified on CIL website only. Legal jurisdiction will be at Kolkata only. For any queries, please contact us at 033-71104280/4273(on all working days from 10:00 a.m to 5:00 p.m) and email id: lateral-recruitment.cil@coalindia.in.
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General Manager (Personnel/Rectt.)

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